

**POLICIES AND PROCEDURES
INCLUDING JOB DESCRIPTIONS**

AAUW NAPA COUNTY BRANCH, CALIFORNIA

1. BRANCH GOVERNING DOCUMENTS REVIEW

1.1. Branch *Policies and Procedures* shall be reviewed biennially by a committee composed of the immediate past President(s), current President(s) and chaired by the Parliamentarian.

1.2. The *Bylaws* shall be reviewed biennially or whenever mandatory amendments are required by AAUW National or State, by a committee composed of immediate past President(s), the current President(s) and chaired by the Parliamentarian. Proposed amendments should be sent to the district representative on the AAUW CA governance committee for approval before being voted on by the Branch membership, per Branch *Bylaws*.

1.3. The *Policies and Procedures* may be amended or revised by a majority vote of the Board members present at a Board meeting. No policy may be adopted that conflicts with Branch bylaws, which have priority and may only be amended as specified in those documents by a Branch membership vote.

1.4. Whenever the *Bylaws*, or *Policies and Procedures* are amended, the official Branch copy of the document shall be updated with the date of approval on the footer of each page, posted on the Branch website and distributed to all Board officers within 30 days.

2. BOARD OF DIRECTORS MEETINGS AND BUSINESS

2.1. Board meetings are open to all Branch members. Dates and locations of Board meetings shall be posted on the Branch website.

2.2. Any Branch member may bring a proposal to the Board for discussion and action at its next regular meeting by requesting the President(s) to include the proposal as an agenda item at least seven days before the agenda is published. If the member wishes to appear at the Board meeting to speak to the proposal, that request should also be included.

2.3. A summary of Board actions at regularly scheduled or emergency Board meetings shall be written by the Secretary and published in the Branch newsletter in the President's Message.

2.4. A Board-to-Board potluck meeting shall be held after the Branch elections. The date shall be the regularly scheduled Board meeting in June and the location of this meeting shall be determined by the outgoing President(s). Any outgoing Board member who cannot attend this meeting will make arrangements to turn over the officer files in a

private meeting with the incoming officer.

3. BOARD OF DIRECTORS, RESPONSIBILITIES

3.1. Per the *Bylaws*, the Board has the general power to administer the affairs of the Branch and to carry out its programs and its policies and shall accept responsibilities delegated by AAUW and AAUW-CA. The Board's priorities shall be to:

3.1.1. Contribute to the growth and advancement of AAUW and AAUW Funds.

3.1.2. Participate in the development and promotion of AAUW mission through Branch programs, projects, and public policy advocacy.

3.1.3. Support Branch needs and promote positive change towards equity for women and girls in the community.

3.1.4. Cooperate in AAUW work at the district, state, and national levels.

3.2. Act for the Branch between membership meetings and have fiscal responsibility as outlined in the *Bylaws* and Section 5 of this handbook.

3.3. Establish committees as needed to conduct the programs and projects of the Branch. See Appendix C of this handbook for committee job descriptions.

3.4. Plan for the Annual Meeting and Branch elections.

3.4.1. Set the date of the Annual Meeting in accordance with Branch bylaws.

3.4.2. Appoint the Nominating Chair at least five (5) months before the Annual Meeting. See Branch *Bylaws* and Appendix C of these *Policies and Procedures* for more information on the Nominating Chair and committee.

3.4.3. Ensure nominations and any other voting measures are sent to all members at least fourteen (14) days prior to the Annual Meeting, in accordance with the *Bylaws* requirements.

3.4.4. If a quorum is not present at the Annual Meeting, arrange for another meeting date for the vote.

3.5. Read and be familiar with the *Bylaws* and these *Policies and Procedures*, including job descriptions for elected officers (Appendix A) and appointed officers (Appendix B).

3.6. Attend all Board meetings and general meetings. Notify the President(s) if unable to attend and arrange a substitute if necessary. Send a report if necessary.

3.7. Attend as many AAUW conventions, conferences, meetings, workshops, etc. as

possible.

- 3.8. Report to the Board on the activities and concerns of the officer position.
- 3.9. Spend only monies that have been included in the budget and clear any additional expenses beforehand with the Board and the Treasurer.
- 3.10. Consult with the President(s) on all Branch activities, procedures, and policies.
- 3.11. Submit promptly all reports and other information required by AAUW or AAUW CA officers. Give a copy of all reports to the President(s) and put a copy in the experience binder.
- 3.12. Keep a current experience binder or file that includes resource material, AAUW and AAUW CA mailings, notes, ideas, and recommendations for a successor. Submit any suggested changes to the position description to the President(s). Pass binder to successor at one-on-one meeting if possible. Assist in updating job description in these *Policies and Procedures*, when appropriate.
- 3.13. Give important papers that ought to be kept in the Branch permanent file to the President(s). Give all historical material to the Historian.
- 3.14. Set advertising rates for the newsletter and the directory.
- 3.15. Submit newsletter material to the Newsletter Editor by the deadline and submit materials to Web Manager as needed to keep the website current.

4. ADMINISTRATIVE CALENDAR

The branch year begins July 1, but Board members may begin planning as soon as they are elected.

- 4.1. Summer (June-August):
 - 4.1.1. Board sets annual goals and objectives
 - 4.1.2. Treasurer submits year-end finance report (July 1-June 30)
 - 4.1.3. Incoming Branch President(s) appoints financial reviewer, who will report to the Board by the end of September (see Section 5.1.5)
 - 4.1.4. Board approves budget (deadline is September 30)
- 4.2. Autumn (September-November):
 - 4.2.1. Bylaws Committee reviews documents (see Section 1)
 - 4.2.2. AAUW Funds Committee holds fund raising projects to meet contribution deadlines
 - 4.2.3. Treasurer sends state insurance and AAUW Funds assessment to state officer per state invoices
 - 4.2.4. Treasurer submits required IRS and Franchise Tax Board filing, and renews registration with the California Attorney General's office to be eligible to raise funds

4.3. Winter (December-February):

4.3.1. Nominating Chair and committee are appointed by Board approval.

4.3.2. Board conducts mid-year budget review

4.3.3. Board confirms dates for Annual Meeting and Branch elections (see Section 3.4)

4.4. Spring (March-May):

4.4.1. Officer elections and Board reports to Branch at Annual Meeting

5. BUDGET AND FINANCE

5.1 Budget Management

5.1.1. The Budget Committee's membership and job description is outlined in Appendix C of these *Policies and Procedures* and business takes place during Board meetings or the Board retreat or a separate Board committee meeting.

5.1.2. The proposed budget will be presented to the Board for approval no later than September 30. It will be published in the October newsletter.

5.1.3. Each officer, elected or appointed, having budget funds, shall be responsible for approval of the bills and vouchers for her/his committee and for keeping a current account of funds remaining in her/his budget.

5.1.3.1. Per the Branch *Bylaws*, any expenditure 10% over budget requires Board approval.

5.1.4. Branch financial records must be reviewed annually. The President(s) will work with the Treasurer and the Financial Review Committee to perform this service.

5.1.5. The financial review shall be conducted after the fiscal year's books have been closed by the Treasurer. A report shall be submitted no later than the October Board meeting.

5.1.6. A sum of money, to be determined by the Budget Committee, will be budgeted annually to encourage attendance at the AAUW and state conventions.

5.1.6.1. Any recipient of Branch funds to assist attendance at AAUW or AAUW-CA conventions or Annual Meetings is expected to report the event's highlights in the Branch newsletter, and to share pertinent information with the appropriate officer and/or committee.

5.1.7. A minimum reserve shall be an amount established by the Board at 25 percent of the preceding year's total general revenue. At no time shall the reserve fall below this base amount. Should the base amount fall below 20 percent, an amount sufficient to bring the reserve up to base level shall be a budget item in the next year's budget.

5.1.8. Honoraria and speaker's fees and gift baskets are set by the Program Committee and financed from the Program budget.

5.2. Vouchers and Reimbursements

5.2.1. Vouchers for reimbursement should be submitted to the Treasurer within 30 days of the date the expense was incurred, if possible or within the fiscal year that the expense was incurred. Receipts for ALL expenses must accompany the voucher to be eligible for reimbursement. In the absence of the receipt, reimbursement shall be approved by the Treasurer and the President(s).

5.3. Branch Donations/Contributions

5.3.1. The Branch will neither raise funds for nor contribute to any organization outside of AAUW. See also Section 9 for additional policies concerning outside organizations.

5.3.2. The Branch may contribute neither money nor anything of material value to candidates for elective office, partisan or non-partisan, nor accept their paid political announcements for inclusion in AAUW publications.

5.3.3. Upon the death of a member, her/his participation in AAUW may be honored with a memorial gift from the Branch to the AAUW Napa County Scholarship Foundation and/or an AAUW Fund as selected by vote of the Board. Funds for the gift shall be taken from the general fund and the amount decided upon by the Board.

5.4. Membership Dues

5.4.1. Changes in dues occur as written in the *Bylaws*. Current dues for membership are:

AAUW:	\$72 (fully tax deductible)
AAUW CA:	\$20
Branch:	\$24

Student Affiliate dues are:

AAUW:	\$18.81 (fully tax deductible)
AAUW CA:	\$10
Branch:	\$0

5.4.2. Members must join or renew by August 31 to be included in the membership annual directory.

5.4.3. The month a new member joins will be their annual renewal month. They will receive a reminder from National and the Branch prior to the renewal month.

5.4.4. College/university representatives of a partner member institution may join AAUW CA and the Branch, and the Branch will pay the state dues.

5.4.5. E-student affiliates from an AAUW college/university partner member institution may participate in all Branch activities but are not eligible to vote or run for Branch office, and may only receive Branch publications (e.g., newsletter, directory) electronically, rather than print.

5.4.6. Individuals who have donated the equivalent of total AAUW membership dues but are not currently eligible for AAUW membership may be affiliated with the organization. They will be designated Friends of AAUW.

5.4.7. Upon request and with Board approval, a dues subsidy is available using money budgeted in the “Angel Fund.” The subsidy of varying amounts can be available to an active member who has extenuating circumstances such as, but not limited to, being on a fixed income.

6. FUND RAISING

6.1. **Purposes.** The primary purpose of AAUW fund raising is to finance AAUW programs and projects.

6.1.1. To retain tax-exempt status, AAUW must pay attention that fund raising does not become its primary focus. Further information can be found in IRS publication 598, “Tax on Unrelated Business Income of Exempt Organizations.”

6.1.2. To raise funds legally in California, the Branch must register with the state attorney general’s office, filing a CT1 form once and then annually renewing by filing the RRF1 form by the November 15 deadline: <https://oag.ca.gov/charities>

6.1.3. All fund-raising publicity must state clearly for what purpose the money being raised and what percentage or amount, if any, is tax exempt.

6.1.4. If an event is raising funds for multiple purposes (e.g., Branch operating budget, AAUW Funds, Tech Trek), the Board must decide in advance how the proceeds will be allocated, and this must be disclosed in all fund-raising publicity.

6.2. **Safeguards.** To ensure compliance with state and federal laws and to protect AAUW and its volunteers against loss, theft and mismanagement of funds, the following procedures must be followed:

6.2.1. The fund-raising project must meet the standards established in Section 6.1 and have the approval of the general membership in advance of the event and the vote must be recorded in the minutes of a Branch meeting.

6.2.2. The Branch may not borrow start-up money to finance an AAUW project, nor

lend money to other groups (including student body groups) needing money to begin or carry-out projects.

6.2.3. Read all contracts carefully. Ensure that any contract is signed by two elected officers of the AAUW, one of whom must be the President, after the membership has voted to approve the project.

6.2.4. Ensure that all money is always counted in a secure location by at least two adults who are not related by blood, marriage, or place of residence. Money must always be counted before being taken from the original site where it was obtained.

6.2.5. Use a cash verification form (signed by the counters) when counting money to have an accurate, written record of all money. Provide Treasurer with a report.

6.2.6. Deposit receipts promptly. Do not keep money at a member's home.

6.2.7. Pay all bills by check (never in cash).

6.2.8. Fund raising projects must not violate the noncommercial policy. Continuing or repetitive projects in cooperation with a commercial business may be perceived as AAUW endorsement of that business, as may the use of the name of AAUW along with the business name in promotions.

6.2.9. The Branch may accept donations from businesses or public officials (e.g., elected officials or candidates) as long as the donor does not publicly oppose AAUW positions and as long as the donor does not receive more prominent acknowledgement than others who donate at comparable levels.

6.3. **Tax Deductibility.** Funds intended for 501(c)(3) entities (e.g., AAUW Funds /Scholarship Foundation and Tech Trek) must be handled in accordance with IRS and state laws to protect the donors, the Branch, and the tax-exempt status of national AAUW.

6.3.1. When tickets are sold to a fund-raising event for AAUW Funds there are only two acceptable methods to send the monies to AAUW Funds that meet IRS requirements. (For full details see <https://www.aauw.org/resources/member/leader-resources-tools/state-branch/fundraising-policies-what-members-need-to-know/>) In brief, they are:

A. Branch Donation - All income is recorded (gross amount), all expenses are deducted, and the remaining amount (net amount) is sent to national. NO individual members are credited with donations. This is ONE entry for the entire Branch as a Special Event.

B. Individual Donations - The fair market value (FMV) of the event must be determined and the Event Fair Market Value Worksheet filled out and submitted with the monies to national. Individual donations should be listed

minus the FMV, showing only the donation amount allowable for each attendee.

6.3.2. Donation checks for the local scholarship fund shall be made out to Napa County AAUW Scholarship Foundation and delivered to that entity in accordance with its requirements.

6.4. **Raffles and Opportunity Drawings.** The forms and information on how to conduct a raffle or opportunity drawing legally must be consulted on the California Attorney General's website: <https://oag.ca.gov/charities>. All raffles and opportunity drawings are done through the Napa County AAUW Scholarship Foundation.

6.5. **AAUW Funds.** In addition to Branch fund raising events supporting AAUW Funds (see 6.3), direct donations may be solicited, either via the National AAUW website's donor platform, or by checks. All such donations are tax deductible.

6.5.1. Checks must be made out to "AAUW Funds." If the donor wishes, the designated fund may be written in the memo line. The Board shall decide which funds(s) shall receive undesignated donations, with priority given to incomplete California endowment funds closest to completion.

6.5.2. Checks intended for AAUW Funds may NOT be deposited in the branch bank account. Checks must be mailed promptly to AAUW. Failure to follow this procedure puts the donor at risk for audit and endangers AAUW's tax-exempt status.

6.5.3. If a donor mails a check directly to National AAUW rather than the Branch, the Branch name must be noted in the memo line for the Branch to receive credit for the donation.

7. CANDIDATE ENDORSEMENT

7.1. Candidates for public office may only speak at candidate forums or Branch events in accordance with AAUW Policy #301. [AAUW policy is posted on the AAUW website: <https://www.aauw.org/resources/policy/advocacy-toolkit/organize-candidate-forum/>]

7.2. An individual member may endorse, as a private citizen, candidates for appointive or elective office, partisan or non-partisan, but such endorsement shall not use the name of AAUW. The individual member endorsement shall not include any mention of her/his AAUW membership.

7.3. As a candidate for any office, a member may declare membership in AAUW if she or he is not opposing any AAUW program or policy. Declaring one's AAUW membership opposing an AAUW position violates the AAUW Use of Name policy.

8. MEETINGS, PROGRAMS, AND SECTIONS

8.1. Prospective members may attend up to two member-only functions (e.g. sections) before joining. An exception is made for spouses or partners of members in couple's groups such as gourmet or bridge.

8.2. No meetings shall be scheduled on Maundy Thursday through Easter, Rosh Hashanah (2 days), Yom Kippur, the evening preceding the first day of Passover, Christmas, or any major holiday of significant religious or ethnic groups. (All Jewish holidays begin at sundown the day before.) This is in accordance with AAUW Diversity Policy.

8.3. No section will be scheduled on the date of a Branch general meeting or Branch special event or fundraiser. The Branch general meeting takes precedence over any scheduled Branch section meeting.

8.4. All Branch general meetings, special meetings and events will be accessible to persons with disabilities. Members will do everything possible to assist members with disabilities to attend events in private homes.

8.5. With the approval of the Board, any member may form a new section providing that it is open to all members.

8.6. At least one section in each interest area must always remain open to new and existing members and sections which are at their capacity limit accept potential members to a "wait list".

8.7. Operating dues for individual sections are permitted.

8.8. Section chairs will provide to the Membership VP(s) by August 31 of each year, the name and phone number of chair(s), a list of members and meeting day and time.

8.9. Our newsletter will only publish the sections which are accepting new members. Closed sections will only be listed in the Membership Directory as sections with wait lists.

8.10. Member complaints or concerns about sections shall be settled by the Membership Vice President (Member Recruitment/Retention and Section Advisor) in consultation with the Membership Committee. A member may appeal to the Board for resolution of section issues, but only after first seeking the assistance of the Membership VP.

9. OUTSIDE ORGANIZATIONS

9.1. As previously noted in Section 5.3.1, the Branch will neither raise funds for nor donate funds to any outside organization.

9.2. No outside organization shall be allowed to promote its fund-raising activities or sell tickets at Branch meetings. Members shall neither sell tickets to non-AAUW events nor advertise them during Branch programs or events.

9.3. The Branch Directory shall not be made available to outside organizations for recruiting or solicitation.

9.4. Information concerning any organization other than AAUW shall not be published in the monthly newsletter or sent via the Branch email network without board approval.

9.5. When joining with other organizations in a coalition, the Branch must retain control of the use of the name AAUW. The objectives of the coalition must not conflict with the AAUW Mission Statement. The decision to join the coalition and the amount of financial support must be approved by the Board.

10. PUBLICATIONS AND COMMUNICATIONS

10.1. All publications of the Branch shall be in accord with the AAUW "Use of Name" bylaws article, which provides that any such publication shall not conflict with the policies and programs of AAUW and AAUW California.

10.2. Content of the Branch newsletter shall be reviewed and approved by the President(s).

10.3. The Branch directory, newsletter, and website shall be used exclusively for communication on AAUW matters among the Branch members. They shall not be used for solicitation of any kind.

10.4. Personal contact information of any member (mailing addresses, phone numbers, and email) shall not be posted on the Branch website, unless on a password protected page for members only, without the permission of that member. It is the responsibility of those who submit updates to the website, including newsletter articles when the newsletter is subsequently posted on the website, to obtain permission for personal contact information to be included from any member so identified.

10.5. The Branch website will only include links to other AAUW entities or to coalition organizations approved by the Board.

Revised August 1998 by Jean Haight, Melinda Dittman, Elizabeth Henderson, Kim Medlin, and Evelyn Vogt; Adopted by the board September 1, 1998; amended by the board November 13, 1998

Reviewed by Jean Haight, Tege Montmorency, Portia Catania, and Kuniko Okamoto September 24, 2003; amended by the board June 6, 2006; amended by board September 4, 2007

Revised by Judy Magnuson, Sallyann Berendsen and Jean Haight January 10, 2009. Adopted by the board February 3, 2009.

Revised by Sallyann Berendsen, Kim Smith, and Jean Haight May 10, 2010. Adopted by the board on June 1, 2010.

Revised by Pat Parker, Toby Mitchell, and Portia Catania July 30, 2014. Adopted by the board September 2, 2014.

National dues updated on page 5, November 30, 2022.

Revised by Lisa Groom, Carolyn Stewart, Kay Altizer, Pamela Blatt, and Linda Feutz December 13, 2022. Adopted by the board February 15, 2023.

Revised by Melinda Dittman, Elaine Cannon, Tege Montmorency, Starr Green, and Linda Feutz January 15, 2025. Adopted by the board February 4, 2025.

APPENDIX A**ELECTED OFFICERS JOB DESCRIPTIONS****PRESIDENT (CO-PRESIDENTS)**

The co-Presidents are the Branch's administrators, coordinators, and creative planners. The Presidents believe in the philosophy of AAUW and have faith in the Branch members. To qualify for this position the nominee must have served on the Branch Board at some time. The co-Presidents serve for two years, as a first year and as a second year President. The second year President, with a year's experience, will act as a mentor to the first year President as needed. Both co-Presidents share the responsibilities of the position. The Presidents:

1. Serve as the official representatives of the Branch in activities of AAUW at all levels.
2. Preside at all general meetings. Preside at all Board meetings at their homes or secures an appropriate meeting room or Zoom link. Send out notices for the Board meetings and compile committee/officer monthly reports.
3. Uphold the *Bylaws*, the *Policies and Procedures*, and ensure that all Board officers have current copies of these documents.
4. Call special meetings of the Branch in accordance with the provisions of the Branch bylaws.
5. Appoint the chairs of all task forces and committees, except those chairs provided for by election.
6. Appoint the Financial Review Committee to report by September 30. Ensure that the Branch financial records are reviewed annually. The Presidents appoint the annual Financial Review Committee that includes but is not limited to, one past President, one past Treasurer, and one member from the general membership. The review will be conducted after the books have been closed in June. A report of this review will be submitted at the October Board meeting.
7. As requested, will submit the Board Officer Reports (BOR) to AAUW CA and AAUW after Branch elections by the stated deadlines.
8. Write a Presidents' message for each newsletter issue and include the actions of the Board in the message.
9. Review newsletter content with the Newsletter Editor before submission of copy to the printer.
10. Submit the documentation for the current AAUW CA Branch recognition program.
11. Ensure that the Branch *Bylaws* are brought into conformity whenever notified by AAUW or AAUW CA of mandatory amendments.

12. Serve as an ex-officio members of all committees except the Nominating Committee.
13. Attend district meetings or send a representative.
14. Represent the Branch at AAUW CA conventions, AAUW conventions and other meetings to the extent possible. Report the results of these conventions and meetings to Branch members.
15. Create a harmonious climate for cooperative interrelationships among Board members.
16. Encourage member participation.
17. Second-year President works closely with the first-year President, providing mentoring as appropriate.
18. Work with Program Vice Presidents to help plan programs for the year that align with mission and promote AAUW objectives, public policy goals, and the wishes of the members.
19. The second-year President orders the Past Presidents' pin for her co-President (first year) in advance of the installation event of the following year's Board. If the President already owns a pin, arranges for an alternative gift.
20. The incoming President chooses the installing officer for the installation event.
21. Keep an experience notebook. Conducts private meetings with the incoming first-year President for training purposes.

TREASURER

The Treasurer:

1. Becomes familiar with the Branch Finance Tool Kit on the national AAUW website and the AAUW California Branch Financial Information publication on the state website.
2. Chairs the Budget Committee. Calls meeting soon after July 1 to develop budget, and again in the spring to review and make possible changes.
3. Serves on the Membership Committee and on the Program Committee.
4. Receives all monies due the Branch. Pays all bills provided for in the budget or verified by the President(s).
5. Supplies vouchers to members responsible for budget line amounts.
6. Keeps an accurate set of financial records.
7. Manages the Branch bank accounts. Keeps separate ledgers and records for the Branch

general account, Scholarship Foundation, and any other accounts required by the IRS to be kept separate.

8. Renders a financial report at the Annual Meeting of the Branch and at other times as requested by the Board. Publishes the budget in the newsletter in early fall, at a date determined by the Board.
9. Transfers money for members who do not renew online.
10. Assists fund raising planning to assure compliance with IRS and California Franchise Tax Board regulations.
11. Bills any person who fails to cancel a reservation in time to recover any Branch upfront payment.
12. Submits all financial reports and filings required by the IRS, AAUW and AAUW CA by the deadlines as instructed by AAUW.
13. Retains all Branch financial records for a period of seven years or in accordance with IRS regulations.
14. Ensures that the Branch has enrolled in the state liability insurance program and pays the premium on or before the insurance renewal date.
15. Performs other duties as requested by the President(s) or the Board.
16. Keeps experience notebook. Conducts private meetings with incoming Treasurer for training purposes.

SECRETARY

The Secretary is the recording and corresponding officer of the organization and the custodian of all the records except those specifically assigned to others.

The Secretary:

1. Works with the President(s) to prepare the order of business as requested.
2. Works closely with the President(s) and the Parliamentarian to achieve smooth-flowing, business-like meetings.
3. Records attendance at Board meetings.
4. Keeps minutes of Board meetings and annual Branch meetings. (See Section 2.4 of these policies and procedures). Keeps other important Branch papers.

5. Sends a copy of the minutes of the previous Board meeting, together with a list of unfinished business, to the President(s) within 10 days of the Board meeting.
6. Sends copies of the minutes from the annual Branch meetings to the President(s) within 10 days of the Branch meeting.
7. After minutes are approved, send to Website Manager.
8. Replies to any correspondence at the request of the President(s) or the Board.
9. Keep minutes of Board and Branch proceedings for seven years, as they are the legal record of the organization.
10. Keep an experience notebook that includes sample minutes. Conducts private meetings with incoming Secretary for training purposes.
11. Performs other duties requested by the President(s) or the Board.

PROGRAM VICE PRESIDENT(S)

The Program Vice President(s):

1. Selects a Program Committee with Board approval and serves as chair. (See committee description in Appendix C of these *Policies and Procedures*).
2. Incorporates AAUW, and AAUW CA, program themes, mission and public policy priorities, and local membership into the Branch programs.
3. Plans Branch programs with the committee.
4. Keeps an updated list of meeting venues (with and without meals) that can be used in choosing sites for programs.
5. Develops the budget for the Branch programs.
6. Is a member of the Budget Committee.
7. Presides and acts in the absence of the President(s).
8. Provides information in a timely manner to Publicity Chair for outreach to media outlets to publicize Branch programs.
9. Writes or is responsible for newsletter articles about monthly upcoming program events for every newsletter edition.
10. Submits program information to the President(s) and Website Manager so that each general

program can be posted on the Branch website.

11. Reserves meeting rooms and makes meal arrangements if necessary for general meetings.
12. Keeps an experience notebook. Conducts private meetings with incoming Program VP for training purposes.
13. Performs other duties requested by the President(s) or the Board.

MEMBERSHIP VICE PRESIDENT(S)

The Membership Vice President(s):

This is a three-member committee charged with maintaining member information, recruiting new members, involving new members in the life of the chapter, and assisting members with paying dues or other membership related issues/questions. All hold the title Membership Vice President.

Each Membership VP is chiefly responsible for one area although all three work on all issues in a supportive capacity. All VP's assist in follow-up to ensure members pay their dues on time and help verify member information for the Directory. The President(s) may be involved in planning and implementing membership recruitment, member involvement, and member retention activities.

1. New Member Management
 - 1.1. Sends out new member applications by mail or email.
 - 1.2. Upon receipt of a new member application, schedules a meeting with new member to deliver New Member Welcome Packet including a Directory, a Bookmark, a copy of the TWIG, and an educational brochure about AAUW.
 - 1.3. Interviews new members to write a brief bio and takes a photo to include in the TWIG.
 - 1.4. Emails bio and photo to the TWIG editor and the editor of the Directory.
 - 1.5. Maintains list of new members' skills and abilities and sends to the Nominating Committee and the President(s) for review of potential future Board members.
 - 1.6. Is listed as the membership contact person via email on the AAUW Napa County website.
 - 1.7. Keeps an experience notebook. Conducts private meetings with incoming New Member Management VP for training purposes.
2. Dues Payment Uploads and Tracking
 - 2.1. Upon receipt of a new member application, provides copies to the Membership Committee, the President(s), the keeper of the email list, the keeper of the postal mailing list, and any others who wish to be notified.
 - 2.2. Processes new members applications and renewing member's dues payments via the AAUW National member database and retains record of all payments.
 - 2.3. Tracks annual renewals throughout the year and maintains annual renewal dates worksheet and assists members as necessary.
 - 2.4. Keeps the key to the AAUW Napa Branch Post Office Box and checks weekly for

- membership renewals and new member applications.
- 2.5. Keeps the credit card used to make payments via the AAUW National member database and renews card with President(s) or Treasurer as expiration date approaches.
 - 2.6. Maintains an on-going list of all renewals and non-renewals for the use of the Directory editor.
 - 2.7. Submits "Shape the Future" applications to redeem free AAUW National membership dues for up to three memberships in each fiscal year.
 - 2.8. Monitors members who are eligible for an Honorary Life Membership, completes application, and presents certificates to recipients.
 - 2.9. Writes monthly Board reports regarding membership activity with input from the other two Membership VPs.
 - 2.10. Keeps an experience notebook. Conducts private meetings with incoming Dues Payment Uploads and Tracking VP for training purposes.
3. Member Recruitment/Retention and Section Advisor
- 3.1. Upon receiving new member applications from VP2, advises applicable Section Chairs that they have a potential new member.
 - 3.2. Maintains list of the new members' section preferences, Section Chairs, and member rosters, updating it by the deadline for printing the Fall Directory.
 - 3.3. Provides a pared down list of sections/contacts/meeting times for the Branch "Bookmark."
 - 3.4. Tracks who have been invited to and attended/not attended new member orientations.
 - 3.5. Schedules upcoming orientation sessions, coordinating with VPs 1 & 2.
 - 3.6. Invites other Branch members to help new members quickly become involved in AAUW activities (i.e. Board members or Section Chairs).
 - 3.7. Coordinates Board Member and Section Chair participation in new member orientation meetings to help new members quickly become involved in AAUW activities.
 - 3.8. Assists new members in launching new sections after Board approval.
 - 3.9. Keeps an experience notebook. Conducts private meetings with incoming Recruitment/Retention and Section Advisor VP for training purposes.

AAUW FUNDS / SCHOLARSHIP VICE PRESIDENT

In addition to her role as Vice President for AAUW Funds, the incumbent also serves as President of the separate 501(c)(3) non-profit AAUW Napa County Scholarship Foundation (referred to in this job description as the Scholarship Foundation).

Branch responsibilities include:

1. Understanding all aspects of both the AAUW Funds programs as well as the Scholarship Foundation.
2. Keeping members informed as to how and why to contribute to AAUW Funds by highlighting updates, contribution deadlines, and research provided by AAUW.
3. Educating the Branch and the community about the scholarship programs of AAUW.
4. Serves on the Program Committee.
5. Keeps an experience notebook. Conducts private meetings with incoming VP for training

purposes.

6. Performs other duties requested by the President(s) or the Board.

Scholarship Foundation President responsibilities include:

1. Serving as the Scholarship Foundation President, responsible for the Scholarship Foundation Board meetings, administering the Scholarship Foundation bylaws, and administering scholarship funds.
2. Ensuring that all members who donate \$100 or more to the Scholarship Foundation receive written acknowledgement on Scholarship Foundation stationery.
3. Ensuring that Scholarship Foundation funds are managed according to guidelines and direction of the Scholarship Foundation Board as well as named scholarship parameters. Setting the amount of the Scholarship Foundation's annual contribution to the AAUW Funds. Managing the Scholarship Foundation's Funds including: Wishert-Umhalt-Grabener (W-U-G) Fund; Mary E. Lyon Fund; Donna Reid Connell Fund; and Mona Humpert Fund.
4. Nominating candidates for Named Gift Honoree(s). The Branch Board may request the Scholarship Foundation submit an appropriate honoree's name. Named Gift Honoree(s) are Branch members who have made significant contributions to the work of the Branch and AAUW's mission. The Branch Board makes the final determination.
5. Ensuring that a historic list of past scholarship awardees from any Foundation scholarship funds is kept, as well as ensuring that the list of current scholarship awardees is published in each year's Napa County AAUW Directory.
6. Ensuring Scholarship Board documents are updated at year-end on Napa County AAUW Board Resources webpage including: Board minutes, year-end financial reports, bylaws, and others.
7. Maintains an experience notebook. Conducts private meetings with incoming AAUW Funds VP for training purposes.

APPENDIX B

APPOINTED OFFICERS JOB DESCRIPTIONS

COMMUNICATIONS CHAIR

The communications chair is the President(s) who calls a meeting at the annual retreat, and other meetings as needed, and oversees and coordinates the following appointed officers:

1. Non-email phoning - Phones members who do not have email.
2. Branch e-mail- Sends email blasts and monthly newsletters to all members, the state association and the website manager and ensures that communications are used only for branch purposes, primarily for reminders and announcements of Branch activities.
3. Membership Directory Editor- Prepares the annual directory with the help of the Membership VP. Keeps a current mailing list of all members for mailing labels.
4. Newsletter Editor- See job description.
5. Newsletter Advertiser: Solicits advertising (sponsorships) for the newsletter and annual directory. The word sponsorship is used to refer to paid advertising so that cost for mailing can be kept to a minimum. Remind sponsors to renew in July.
6. Facebook Manager: Posts items on our Facebook page.
7. Newsletter Circulation: Works with Membership VP to ensure that new members are added to the communications network. Prepares and distributes printed newsletters to members who pay a mailing fee amount determined by the board to receive a printed copy. 50-year members will be exempt from this fee. Submits invoices to the treasurer for printing and stamps. Gives extra copies to the Membership VP for use in new member recruitment.
8. Friendship Chair: Sends cards of sympathy, get-well cards, congratulations, or other appropriate wishes to Branch members when requested.
9. Hospitality Chair: Provides name tags and other materials as needed for general and special meetings and acts as a greeter at meetings.
10. Publicity Chair: See job description
11. Website Manager: Interprets the objectives of AAUW to the members and to the public. Maintains a website that advertises Branch events, educates the public about AAUW and its mission, creates a positive image of the Branch in the community and attracts prospective members to the Branch.
11. Virtual Meeting Manager: Sets up meetings and sends links to all participants.

LOCAL SCHOLARSHIP SELECTION CHAIR

The local Scholarship Selection Chair:

1. Selects a local Scholarship Selection Committee and serves as its chair.
2. Responsible for overseeing the selection of scholarship candidates by reading and rating the scholarship applications received from the local Napa County high schools and Napa Valley College.
3. Educates members of the Branch about local scholarships.
4. May write monthly articles for the branch newsletter focusing on local scholarship fund raising and candidate selection. May send in scholarship winners thank you letters to the newsletter editor.
5. Attends Napa County Scholarship Foundation Board meetings
6. With the local scholarship committee, reviews candidate applications and selects recipients. Publicizes names of scholarship recipients.
7. Ensures that timely payment(s) is (are) made to the educational institution.
8. Maintains an ongoing list of recipients. If possible, follows up with recipients for several years.
9. Arranges for members to attend awards ceremonies at schools to present recipients their scholarships.
10. Maintains an experience notebook. Conducts private meetings with incoming Scholarship Selection Chair for training purposes.

NEWSLETTER EDITOR

The Newsletter Editor:

1. Holds to the submission deadline of the 15th of the month prior to publication of the newsletter. The TWIG is published from September to June except for January.
2. Collects articles and edits to fit format.
3. Emails draft to President(s) and proofreader(s) before final draft goes to the printer or is distributed.
4. Submits electronic version of the newsletter to the printer and to the person in charge of

electronic distribution to any Branch members willing to receive it electronically.

5. Maintains an experience notebook. Conducts private meetings with incoming Newsletter Editor for training purposes.

PARLIAMENTARIAN

The Parliamentarian:

1. Serves on the board as a non-voting appointed officer and chairs the Bylaws Committee.
2. Counsels the President(s) on questions related to parliamentary procedure.
3. Takes a copy of Branch bylaws, standing rules, policies and procedures, the current edition of *Robert's Rules of Order Newly Revised*, and other documents likely to be needed to every board meeting.
4. Chairs a committee to review branch governing documents as required in Section 1 of the Branch policy.
5. Per the bylaw's requirements, provides a draft of proposed bylaws amendments to the state governance committee representative prior to submitting amendments to the branch membership for approval. Provides a copy of amended bylaws (after amendments adopted by membership) to the state governance committee representative for certification.
6. Provides copies of any updated or amended Branch governance document (*Bylaws or Policies and Procedures*) to Board members within 30 days.
7. Delivers the state governance committee's certification form for newly amended Branch *Bylaws* to the President(s) for Branch records.
11. Keeps an experience notebook. Conducts private meetings with incoming Parliamentarian for training purposes.
12. Performs other duties as requested by the President(s) or the Board.

PUBLIC POLICY CHAIR

The Public Policy Chair:

1. Selects the Public Policy Committee and serves as chair. (See Appendix C for committee description.)
2. Serves on the Branch Program Committee.
3. Coordinates Branch forums following AAUW policy to ensure fairness and adherence to

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AAUW's Use of Name requirements. (See policy Section 7 on Candidate Endorsement Policies.)

4. Educates members of the Branch about public policy concerns, focusing on national and state public policy priorities.
5. Coordinates Branch public policy studies and action, including voter education campaigns.
6. Encourages members' participation in AAUW CA and AAUW Action Alerts.
7. Attends public policy events. Arranges interviews of local legislators and participates in Legislature Action Week.
8. Maintains Branch public policy files and a procedure notebook.
9. Keeps an experience notebook. Conducts private meetings with incoming Public Policy Chair for training purposes.
10. Performs other duties as requested by the President(s) or the Board.

PUBLICITY CHAIR

The Publicity Chair:

1. Evaluates previous Branch publicity efforts and assesses current needs.
2. Works with other Branch officers and committees to help gain visibility for Branch priorities including:
 - 2.1. Branch Programs or Events highlighting AAUW's mission
 - 2.2. Membership recruitment events
 - 2.3. Tech Trek, Speech Trek, Gov Trek, and any other programs
 - 2.4. Local scholarship information (e.g., bios of recipients)
3. Develops and maintains a list of media contacts and their deadlines, including:
 - 3.1. Local columnists, reporters, and magazines
 - 3.2. Public service announcements
 - 3.3. Calendar listings
4. Writes news releases, calendar notices, and public service announcements and distributes to media, meeting their deadlines. Works with Website Manager and Social Media Manager to keep website and social media platform updated.
5. Provides copies of news releases and media coverage obtained to Historian.

6. Keeps an experience notebook. Conducts private meetings with incoming Publicity Chair for training purposes.
7. Performs other duties as requested by the President(s) or the Board.

HISTORIAN

The Historian:

1. Keep complete files of Yearbooks and TWIGs.
2. Take photos at all General Meetings and stores on computer. Do same for Sections, when available.
3. Write historical articles for the TWIG relating to the women and activities of our Branch. Also include articles of women everywhere who have made a difference in advancing equality for women.
4. Maintains an experience notebook. Conducts private meetings with incoming Historian for training purposes.

DIVERSITY, EQUITY, AND INCLUSION (DEI) CHAIR

DEI Chair follows AAUW Mission: Seeks to promote inclusion and awareness for all members to create an equitable, sustainable and inclusive membership reflective of today's world.

1. Develop, implement, and monitor programs and activities that promote diversity and inclusion at the Branch level.
2. Educate Branch members of AAUW's DEI principles, terminology, and resources from AAUW State and National for further learning.
3. Write articles for our TWIG newsletter on DEI related topics, using the Board to Board newsletter, CA Connection publication, the DEI Tool Kit on the AAUW CA website or seminars presented by AAUW State or National for ideas.
4. Assist the President(s), Board, and Program VP in promoting DEI topics and speakers at general meetings.
5. Foster external collaborations with other AAUW Branches or community organizations with similar missions to expand our diversity.
6. Serve as the spokesperson on DEI issues that must be addressed by the Branch.
7. Introduce new sections concerning DEI issues such as a book group, dining group, games club, etc. Oversee the existing Diversity in Dining lunch group by coordinating the sign-up of

monthly meetings and reminding hosts of their responsibilities.

8. Maintain regular contact with State DEI Chair and report on our Branch activities. Participate in Peer Group (other DEI officers in the North Bay) monthly Zoom meetings offered by the Chair to share successful programs and strategies.
9. Attend DEI webinars and meetings sponsored by AAUW State and National chairs.
10. Maintain an experience notebook. Conduct private meetings with incoming DEI Chair for training purposes.

TECH TREK BRANCH COORDINATOR

Tech Trek Branch Coordinator qualifications include: being a Branch member; having the necessary computer skills to maintain records, report donations to the Camp Treasurer(s), and fill out forms online; have a working knowledge of Microsoft Word, Excel, Google Docs, be able to learn the camp software platform with training.

Duties of Tech Trek Branch Coordinator:

1. Read the Tech Trek branch packet sent each December/January and meet all required deadlines
2. Coordinate with the Branch Presidents to execute yearly Memorandum of Understanding.
3. Coordinate camper selection:
 - a. Maintain and confirm participating Napa County schools Tech Trek contacts (liaison directly with the 7th grade math and science teachers who nominate girls).
 - b. Maintain and welcome Branch members to become part of the Tech Trek Committee.
 - c. Coordinate schools' and Tech Trek Committee members' schedules to conduct all interviews of nominated girls who applied.
 - d. Ensure that all Branch members who will interact with the nominated and selected Tech Trek girls complete and submit the online Volunteer Conduct Agreement Form.
4. Ensure funds are sent to Camp Treasurer(s) by deadline and using proper payment procedures.
5. Work with and respond to Tech Trek Program Director. Attend all training sessions online.
6. Work with Camp Director(s) to coordinate all aspects of registering campers and submit all required forms by the stated deadlines.
7. Consult with Programs VP then create the September Program (arrange for venue, date, deposit payment, decorations/equipment such as the digital projector and computer, Eventbrite event and all e-blasts and newsletter notices).

8. Write articles for the Branch newsletter.
9. Work with returning campers on presentations for the September Program.
10. Keep in touch with former campers. Maintain records of all campers. May initiate and maintain a Tech Trek Alumni Group (TTAG) for Napa County (starting 2025).
11. Coordinate Branch members' visits to camps (SSU & UCD) on Branch Visitation Days.
12. Keep an experience notebook. Conduct private meetings with incoming Tech Trek Coordinator for training purposes.

APPENDIX C

COMMITTEE JOB DESCRIPTIONS

BUDGET/FINANCE COMMITTEE

Composition: The Budget Committee shall consist of the Treasurer, President(s), Membership Vice President(s), and Program Vice President. The chair may add other committee members as needed.

Chair: Treasurer

Duties of the Chair:

1. Call meetings of the committee.
2. Present proposed budget to Board for approval by the October Board Meeting of the fiscal year.
3. After Board approval, send the proposed budget to the Newsletter Editor in time for it to be published at least two weeks before the Branch vote of approval.
4. Lead Branch discussion of proposed budget before Branch vote of approval
5. Present revised budget to the Board as needed.

Duties of the Committee:

1. Ensure that budget planning maintains the fiscal health of the Branch and considers all Branch fiscal obligations as specified in Branch *Bylaws* and these *Policies and Procedures*.
2. Use realistic estimates of expected income.
3. Consult past budgets and year-end financial reports.
4. Consider Branch goals in setting funding priorities.

BYLAWS AND POLICIES AND PROCEDURES COMMITTEE

Composition: Parliamentarian, immediate Past President(s) and current President(s).

Chair: Parliamentarian

Duties of Chair:

1. Coordinate and facilitate committee members' activities and communication.

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2. Present committee recommendations to Board.
3. Present Board-approved *Bylaws* amendments to the district representative of the AAUW CA Governance Committee for approval before the amendments are brought to a Branch vote of approval.
4. Keep the Branch *Bylaws* current, making changes as mandated by AAUW or AAUW CA. Distribute newly amended *Bylaws* to all board members and any interested Branch member. Post on Branch website.
5. Send newly amended/revised *Bylaws* or *Policies and Procedures* to all Board members and the AAUW CA Governance Committee representative.

Duties of Committee:

1. Review Branch documents as required in Policy Section 1.
2. Develop draft of proposed amendments for any of those documents to present to the Board.

NOMINATING COMMITTEE

Composition: The Board members elect the committee that is recommended by the nominating committee chair and is composed of no less than 3 or no more than 5 members. There will be one holdover from the previous committee, one or two from the current Board and one or two from the general membership. The President(s) may not serve on this committee

Selection of the Chair: The chair is appointed by the President(s) and voted on by the Board and committee members may not serve more than two consecutive years.

Desirable qualifications:

1. Branch members for at least two years
2. Active in the Branch at least for the past two years, preferably having served on the Board.
3. For Chair: Past President, current Membership Vice President, or current Board member.

Duties of the Chair:

1. Call meetings of the committee.
2. Emphasize the confidentiality of the work of the committee.
3. Instruct the committee on the elected positions to be filled and the desirable qualifications for each office.
4. Set deadline for finalizing the slate.

5. Keep in close touch with committee members.
6. Send the slate to the newsletter editor in time for it to be published fourteen days before the annual meeting and election in May or June.
7. Submit a final report to the President(s) with suggestions for the coming year.

Duties of the Committee:

1. Become familiar with the duties of the elected positions for which they are selecting candidates.
2. Offer suggestions to the incoming President(s) as to possible appointive officers.
3. In considering candidates for Branch President(s), candidates must have served on the Board at some time. Other officers are required to have been Branch members for at least one year.
4. Distribute job descriptions from these *Policies and Procedures* to prospective candidates to ensure they fully understand the position.
5. Develop a slate of officers and ensure it is published in the Branch newsletter by the deadline required for prior notification per Branch *Bylaws*.
6. Present proposed slate of officers to the Board for their approval.
7. Respects the confidentiality of the committee work.

PROGRAM COMMITTEE

Composition: Program Vice President(s), President(s), Membership Vice President(s), AAUW Funds Vice President, Public Policy Chair, Publicity Chair, and any others deemed necessary by the committee chair.

Chair: Program Vice President(s)

Duties of Chair:

1. Call meetings of committee beginning in July.
2. Coordinate committee members' activities and facilitate communication between committee meetings.
3. Present Branch program plan to Board.
4. Send Branch calendar of programs to Newsletter Editor, Publicity Chair and President(s), and

Website Manager for the website, with updates throughout the year.

5. May send out a survey to the general Membership for program ideas and preferences.
6. Submit a report to the President(s) at the end of the year with recommendations for the coming year.

Duties of Committee:

1. Create a Branch calendar of Branch programs that fulfill AAUW's mission to advance equity for all women and girls, through advocacy, education, philanthropy, and research. This can be printed on a bookmark with sections listed on the back.
2. Assign responsibilities for each program, including (but not limited to):
 - 2.1. Securing meeting space (contracts, insurance, deposits, furnishings, etc.)
 - 2.2. Coordinate with publicity
 - 2.3. Write Branch newsletter articles
 - 2.4. Obtain Board approval for speaker honoraria
 - 2.5. Provide for speakers' equipment needs
 - 2.6. Coordinate with hospitality team
3. Ensure that programs are scheduled in accordance with Branch policies and procedures (see Section 8: MEETINGS/PROGRAMS/SECTIONS).

PUBLIC POLICY COMMITTEE

Composition: Public Policy Vice President, President(s), and any others deemed necessary by the committee chair.

Chair: Public Policy Vice President

Duties of Chair:

1. Coordinate and facilitate committee members' activities and communication.
2. Serve on the Program Committee.

Duties of Committee:

1. Write articles for the Branch newsletter focusing on AAUW and AAUW CA public policy priorities.
2. Coordinate Branch public policy studies and action.
3. Coordinate Branch forums with Program VP on Public Policy topics.
4. Educate members about the state and AAUW Action Alerts and encourage them to participate.
5. Collaborate with outside organizations that have like-minded values as AAUW.

TECH TREK COMMITTEE

Composition: Tech Trek Branch Coordinator, President(s), and any interested Branch members.

Chair: Tech Trek Branch Coordinator

Duties of Chair:

1. Coordinate and facilitate committee members' interviewing activities and communications.
2. Participate in interviewing nominated girls who chose to apply.

Duties of Committee:

1. Attend any mandatory meetings (usually two).
2. Complete the Volunteer Conduct Agreement (online).
3. Participate on all the assigned interview panels.
4. Work collaboratively with Tech Trek Committee members.
5. Attend the "Meet & Greet" with selected girls and their families, pre-camp.
6. Attend the Branch Visitation Day(s) at the camps when possible.